

**Five Critical Dimensions of Effective Orthodox Christian Servant Leaders** by Bill Marianes

**1. LOVE**

- Servant leaders love the people and the institution they lead
- They are also loved by the people
- The Great Commandment of Christ: John 13:34 – *“Love one another as I have loved you”*

**2. HUMILITY★**

- if it's all about you, its hard for it to be all about Christ
- Philippians 2:3 = *“Let nothing be done through selfish ambition or conceit, but in lowliness of mind let each esteem others better than himself”.*
- or
- “don't be selfish, don't try to impress others, be humble, thinking of others as better than yourself”*
- a **humble spirit** and a **servant's heart** is at the core of the values required to be an effective servant leader

**3. TRUST**

- those who are not trusted cannot be effective leaders
- trust has to be a two-way street: with the leader being trusted and (as importantly) the leader trusting the team members who are essential to achieve the mission
- the absence of trust is what the evil one uses to create divisions, discontent and divisiveness that stymies progress, growth and improvement in our parishes

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These first 3 are essential, but a Servant Leader's leadership effectiveness will be diminished until they add the last **two tactical dimensions** of servant leadership:

**4. VISION**

- It's not about the vision of the leader
- the leader has to build a team that **through consensus** develops a shared vision
- the leader leads a process
- Proverbs = *“where there is no vision the people will perish”*

**5. TEAM**

- Romans 12:5 = *“so we being many are one body in Christ and everyone members of one another”*
- Ecclesiastes 4:9-10 = *“two are better than one because they have a good reward for their labor. For if they fall, one will lift up his companion”*
- whenever we compare notes and work together, we just do better to achieve our goals

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**Orthodox Christian Servant Leadership** page 9

“Servant leadership focuses on:

1. **participative decision-making (consensus)**
2. teamwork
3. ethical and caring behavior
4. The servant leader's priority is service to others (to help them achieve personal growth, autonomy and excellence)”

Orthodox Christian Servant Leadership: power point presentation (Bill Marianes)

<http://stewardshipcalling.com/wp-content/uploads/2017/09/Orthodox-Christian-Servant-Leadership-Presentation-12-31-17-Stewardship-Calling.pdf>

Leadership – An Orthodox Christian Perspective

<https://www.scribd.com/presentation/363112949/orthodox-leadership-training-1-1-leadership-definition-and-importance>

Leadership Self-Assessment Quiz:

<http://hillconsultinggroup.org/assets/pdfs/leadership-assessment.pdf>

Five Dimensions of Christian Servant Leadership:

<http://stewardshipcalling.com/2017/12/31/5-dimensions-christian-servant-leadership/>

**YouTube Videos:**

How to Get More Courage:

<https://www.youtube.com/watch?v=mVmao6D4EqQ>

Why Leaders Eat Last:

<https://www.youtube.com/watch?v=ReRcHdeUG9Y>

Why Good Leaders Make You Feel Safe:

<https://www.youtube.com/watch?v=lmyZMtPVodo>